Trustee Orientation: The most important meeting for every board member SAMPLE ORIENTATION AGENDA

Welcome, introductions:	Board
 Contact List of Board members and officers with terms 	Chair
Organizational Chart	
Chief: Background, Introduction	
About the Fire District	Executive
Rules governing Fire Districts/Rural Fire Areas in Montana	Director
Board Responsibilities: Duties and Structure	Board
Governance Core Duties – Care, Loyalty, Obedience	Chair
Trustee Expectations: "Job" Description	
Officer Duties	
Committee Charters/Scope of Work, current leaders and membership	
Relationships with Chief, Paid Staff, Volunteer Firefighters	
Board Responsibilities: Processes	Board
Board meetings: agenda structure, consent agenda, minutes	Chair
Preparation for meetings	
 Roberts' Rules of Order (or other decision making processes in the bylaws) 	
 Practicing Governance: "Big" Decisions, Policy Setting, Checks and 	
Balances, Board Culture, Meaningful Involvement	
About the Organization: Financial Overview	Board
Operating Budget	Chair/
Balance Sheet	President
Functional Budget with Year-to-Date Actuals	
Cash Flow Projections	
• IRS Form 990	
 Funding Sources – tax levies, community fundraising, other sources 	
Legal Framework: Guiding Documents	Board
By-Laws – important highlights	Chair/
Minutes	President
Agendas	
Policies and Procedures: Board, Financial, Personnel, Safety/Risk	
Management	
Planning: Capital, Equipment, Strategic Planning	
Insurance Information	
Getting Support, Making Commitments	Board
Committee Sign-up	Chair/
Events and Meeting Calendar	President
Question/Answer	
Check-in/Follow-up in 3 months	Board
Closing and Thank You!	Chair/
	President